



MTA-ANSO Workshop on Women in Science

“Towards a Diversity of Research and Researcher”

18 November 2021

Hungarian Academy of Sciences, Budapest



MTA Institutional Policies for Advancing Equal Opportunities for Women in Science

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Chair, Presidential Committee “Women in Science,” MTA

President László Lovász



President Tamás Freund



Background

1825 = founding

1827: 26 members

1994: 365 members

(11 scientific sections)



After World War II, the first women
became members of the Academy

11 female members elected between
1949 and 1989



30 female members today



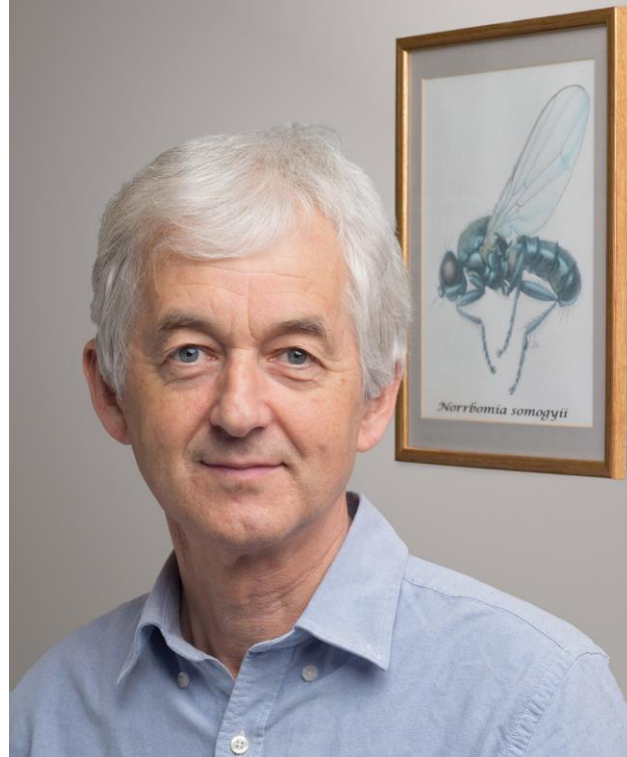
“MTA Doctorate” / “Doctor of MTA”



Deputy Secretary General Valéria Csépe 2008



Oxford professor of neurobiology Péter Somogyi 2016



Committee for Women in Science

Professor of International Law
Vanda Lamm

Section President of Scientific Section
IX, of Law and Economics



Higher number of women scientists nominated & elected as corresponding members

- 2019
 - record number of nominations (29)
 - record number of elections (10)



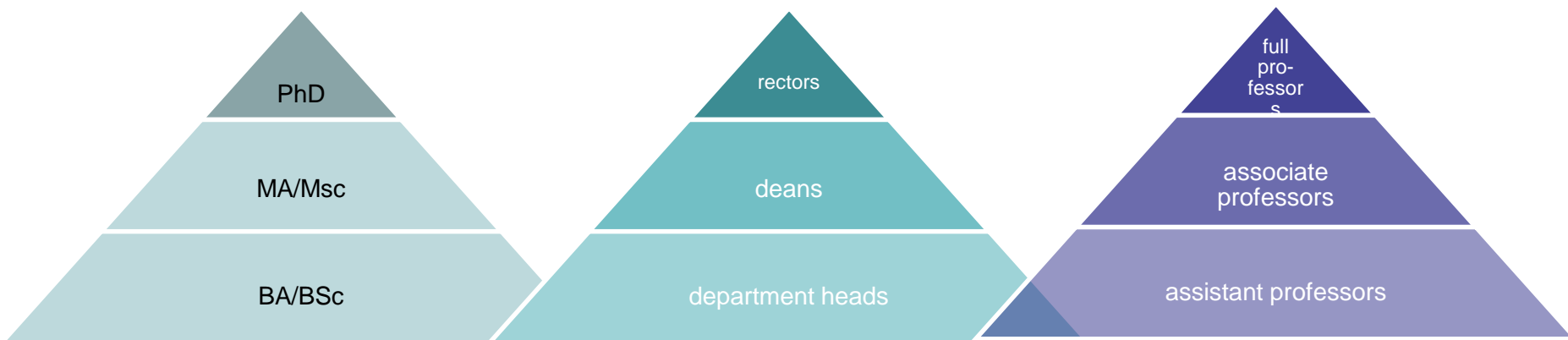
Elegant policy

Abigail Adams (1776):
"Remember the ladies"



One of the top priorities of the Academy is to reduce gender imbalance.

Occupational pyramid



Target the process leading up to the MTA doctorate title,
2017: 37% to 16% who obtained their MTA doctorate

Mid-career mentoring

Veronika Müller



Beáta Vértessy



Special grants

- Help those working on their MTA doctorate dissertations
- Help young mothers continue their scientific careers

Committee members encourage high-school girls to choose STEM careers

Katalin Balázsi



Anna Kérchy



Recommendations

- Women on panels and committees
- A gender-sensitive workplace



Publications

100 Prominent Women in Hungarian Science
(in Hungarian)

Edited by Mária Palasik and Mária Schadt



12 Pioneering Hungarian Women in Science
(in English)

Edited by Réka Cristian and Anna Kérchy



Nation-wide essay competition

Andrea Pető



Academy of Young Researchers

Katalin Solymosi



**HUNGARIAN
YOUNG ACADEMY**

Association of Hungarian Women in Science

Katalin Balázsi



Tamás Freund, MTA President elected in 2020

Complex career development strategy





Thank you!
