MTA-ANSO Workshop on Women in Science

“Towards a Diversity of Research and Researcher”

18 November 2021

Hungarian Academy of Sciences, Budapest
MTA Institutional Policies for Advancing Equal Opportunities for Women in Science

Enikő Bollobás
Corresponding Member of the Hungarian Academy of Sciences
Chair, Presidential Committee “Women in Science,” MTA
Background

1825 = founding

1827: 26 members
1994: 365 members
(11 scientific sections)
After World War II, the first women became members of the Academy

11 female members elected between 1949 and 1989
30 female members today
“MTA Doctorate” / “Doctor of MTA”
Deputy Secretary General Valéria Csépe
2008
Oxford professor of neurobiology Péter Somogyi 2016
Committee for Women in Science

Professor of International Law
Vanda Lamm
Section President of Scientific Section IX, of Law and Economics
Higher number of women scientists nominated & elected as corresponding members

• 2019
  • record number of nominations (29)
  • record number of elections (10)
Elegant policy

Abigail Adams (1776): “Remember the ladies”
One of the top priorities of the Academy is to reduce gender imbalance.

Occupational pyramid

PhD | MA/Msc | BA/BSc
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rectors | deans | department heads
full professors | associate professors | assistant professors
Target the process leading up to the MTA doctorate title, 2017: 37% to 16% who obtained their MTA doctorate

Mid-career mentoring

Veronika Müller

Beáta Vértessey
Special grants

• Help those working on their MTA doctorate dissertations
• Help young mothers continue their scientific careers
Committee members encourage high-school girls to choose STEM careers

Katalin Balázsi

Anna Kérchy
Recommendations

- Women on panels and committees
- A gender-sensitive workplace
Publications

100 Prominent Women in Hungarian Science (in Hungarian)
Edited by Mária Palasik and Mária Schadt

12 Pioneering Hungarian Women in Science (in English)
Edited by Réka Cristian and Anna Kérchy
Nation-wide essay competition

Andrea Pető
Academy of Young Researchers

Katalin Solymosi

Association of Hungarian Women in Science

Katalin Balázsi
Tamás Freund, MTA President elected in 2020

Complex career development strategy
Thank you!